

Environmental Charter

Principle’s global commitment to environmental stewardship is detailed in our Environmental Policy*. We are committed to protecting and enhancing the environment by working with our customers and suppliers to actively reduce waste, manage water and raw materials, prevent pollution and protecting biodiversity wherever we operate.

As part of our network of approved partners we would ask you to support our pledge to continuous improvement in environmental management by reading our Environmental Policy* and signing up to the following commitments.

ENVIRONMENTAL COMMITMENTS	
General Commitment	We will act as responsible stewards for our environment and commit to continual improvement
Senior Commitment	Environmental responsibility has been assigned to a Senior Manager within the business
We comply with the Law	We will comply with all legislative requirements and have environmental arrangements in place which are communicated to our workforce. We will have all the necessary permits and licences that are required to operate. Should we become aware of any existing or potential breach of this Charter, we shall promptly notify Principle.
We will control our environmental risks by:	
Cutting Carbon	Continually seeking effective ways to cut carbon
Conserving Resources	<ul style="list-style-type: none"> • We will focus on waste reduction and elimination. Wherever possible we will find new ways to re-use materials • Consideration will be given to our waster usage and how reductions can be made • We will responsibly source timber
Preventing Pollution	We will not discharge or emit any substances which are harmful or have a negative effect on the environment. We have arrangements in place to cover our controls to prevent pollution to air, ground and water
Eliminate the use of hazardous substances	We will identify and reduce the use of hazardous substances, which may harm the environment
Protecting our climate	We recognise the importance of climate protection and will support Principle in their goals on energy reduction and other reduction targets
We will promote a positive culture	We will promote a positive environmental culture which will be led from the top of our company. Everyone will be encouraged to make suggestions about how we can improve our environmental arrangements. We will support Principle with the plastic awareness campaign and assist by reducing plastic use wherever possible.

*A copy of Principle Policy Statement can be found in the ‘Way We Work’ section of the 360 portal under the heading of ‘Help’

We accept and agree to work to this charter and we will communicate it to our employees

Name	
Signed	
Position	
Date	